



Kudos to Durham Companies and Organizations Building Bridges from School to Work – TODAY!

Cardinal State Bank offers a school to work program. Current students are from Hillside High School and North Carolina Central University (one student originally began as a high school co-op and has remained a part time employee though college). Cardinal State Bank provides mentoring to students throughout their high school & college years and hopes that they will remain long-term employees. (Cardinal State Bank also mentors rising-eighth graders via the Youth Looking at the Future TODAY program; details page 4).

CORMETECH, Inc. in partnership with the Durham Public Schools offers a unique work experience for high school juniors and seniors. As a High School Apprentice, students gain knowledge in Maintenance, CAD/Drafting, or Quality. In each of these areas, students follow a hands-on functional skill building training plan. In addition, students gain working knowledge and skills, exercise behavior that insures their personal safety and safety of their co-workers, develop teambuilding skills, and relationship building, all skills that will prepare them for the future and future jobs. Students are evaluated and receive course credit based on their performance.

EPA – U.S. Environmental Protection Agency scientists show students how science is cool! EPA in the Research Triangle Park is focusing environmental education outreach on minority populations who are historically under-represented in the fields of science. Through these efforts, EPA employees hope to share their knowledge and enthusiasm for science with students in Triangle area schools and encourage them to pursue science in their studies. EPA has initiated environmental education outreach activities at two Durham public schools: the new Josephine Dobbs Clements Early College High School, with a biweekly seminar series to expose students to careers in environmental science and research, and the Y.E. Smith Science and Technology Magnet Elementary School with a Science Day of hands-on activities in classrooms. For more information about EPA's environmental education outreach activities in Durham or in other Triangle area schools, contact Kelly Leovic at 919-541-7717 or leovic.kelly@epa.gov.

Freudenberg Nonwovens has participated in the Career Major Internship program (a Durham Public Schools program) for fifteen years. Students are from the drafting program at Northern and the IT program at Riverside. One current Freudenberg employee, a Project Engineer/ME, started the internship program as a high school junior.

Goodwill Industries - works with students from Durham, Wake, and Orange County. They range in age from 14-21 and each have a documented disability. Through hands-on work and the GIENC STW curriculum students are introduced to the fundamental attitudes, behaviors, habits and expectations needed to obtain employment and stay successfully employed at a competitive level. During the summer, in addition to our continued paid employment and curriculum work, interns learn how to ride public transportation until they can manage it independently. Also, work hand-in-hand with the various school systems to help students meet graduation goals.

Nana's provided a 2005 Jordan HS graduate - an internship as a pastry chef (while she attended high school and a Community College culinary class).

Maggiano's Little Italy – currently employs a 2006 Jordan Senior; he is working an internship as a chef while earning high school credit for his employment.

Shodor, a national resource in computational science education based in Durham, has a stipend apprenticeship program for high school students in the local area. Apprentices develop skills in the area of computational sciences, sometimes called “modeling and simulation” or “scientific computing” (the newest scientific research method, joining observational, experimental, and theoretical sciences). Students learn how to use and modify computer models, as well as create computer models from scratch. Apprentices work in one or more areas of scientific pursuits, including chemistry, physics, biology, medicine, environmental sciences, or earth sciences. Shodor recently announced that it was awarded \$900,000 from the National Science Foundation (NSF) to establish 100 Apprentices for the 2005-06 school year! For more info, contact Robert Gotwals, rgotwals@shodor.org, (919) 530-1911.

Turner Construction has programs to support the youth in local communities and instituted the YouthForce 2020 program in 1989 to guide youth toward careers in the construction industry. Turner is interested in hosting a YouthForce 2020 program in Durham at the beginning of the 2006 school year. The objectives of YouthForce 2020 are: to promote construction awareness; to encourage K-12 students to stay in school; to consider the construction industry as a viable career path; to provide needed guidance, direction and role models; to promote diversity (race, gender & age); Turner is to provide leadership to the entire educational process from cultivating potential leaders in our society, delivering educational programs and maintaining an ongoing relationship with schools, administrators, civic organizations, and the students.

Additional DPS Internship Hosts include:

Chic-Fil-A
Mitchell's Hairstyling
Jo's Hallmark Store
University Ford
Old Navy in Northgate
Harris Teeter at Willowdale
Food Lion
General Motors

Washington Duke Inn & Golf Club
Clean Green Environmental
Target Stores
Golden Corral
Bethesda Christian Academy
Bunter Day Care

Pizza Inn
Duke Diet and Fitness
Kerr Drug
Wendy's
Little Learners Day Care
Rick Hendrick Chevrolet

Careers In Construction (CIC) - In Nov 1998, some of Durham's construction contractors convened with Durham Public Schools, Durham Workforce Partnership, and the Greater Durham Chamber of Commerce to examine proactive strategies to address their industry's labor shortage. The group decided to focus their energy on two promising strategies to market both construction careers and individual businesses in a positive manner, namely: creating and sponsoring hands-on problem solving competitions that would expose Durham students to construction careers and reward them for creative solutions to real-world problems; and, creating a speaker's bureau to deliver presentations about construction. Each of the competitions presents a realistic building design problem that teams of students must solve in their own creative ways. Participating schools in the 05-06 school year include: E.K. Powe Elementary School, Brogden Middle School, and Northern and Southern High Schools. For additional information, contact Peg Grossman, Bryant Durham Services, Inc. 383-9227 or Al Barnes, Durham Public Schools 560-3744.

Area organizations mentoring and/or represented on planning committee include:

ACME Plumbing
Bishop Construction
Bryant-Durham Services
Bryant-Durham Electric
Brown Brothers Plumbing & Heating
Carolina's Association of General Contractors
The Carving Tree
C.T. Wilson Construction

Durham Public Schools
Granite Construction
Greater Durham Chamber of Commerce
L.A. Downey & Son General Contractors
NC Department of Labor
Proforma Print Source
Technical Services
Woodall Electric

City of Medicine High School Award Scholarships – seven DPS seniors pursuing a career in the healthcare field were awarded scholarships due to the generosity of **Duke University Health System and Merck Pharmaceuticals/The Merck Foundation** (each company donated \$10,000 for the scholarships).

Center for Health Science and Medical Professions (CHSMP) located at Southern High School work together collaboratively with **Duke University Health System (DUHS), North Carolina Central University (NCCU), Durham Technical Community College and Watts School of Nursing** to help students learn about the many diverse careers offered in the health care field via tours, internships, seminars,, workshops, mentoring, job shadowing, tutoring by Duke medical students and more.

Durham Careers In Hospitality (DCIH)

DCIH is a unique and award-winning workforce partnership between the **Durham Convention & Visitors Bureau (DCVB)** and **Durham Public Schools**. DCIH generates career awareness with elementary school students, career exploration with middle school students, and career experience with high school students. It is now entering its fourth school year. Not only has the partnership received national recognition and awards, but also it is being used as a model by public schools in Mecklenburg County (including Charlotte). DCIH was also presented as a best practice at both the National Association for Career and Technical Education conference in Las Vegas and the North Carolina Association for Career and Technical Educators conference in Greensboro. For more information, check out: www.durhamcareersinhospitality.com or, contact Carolyn Carney, Durham Convention & Visitors Bureau; 680-8313 carolyn@durham-cvb.com Hospitality Businesses offering support for DCIH include:

**Aramark at the Searle Ctr
Bakus Tapas and Wine Bar
Bandidos Mexican Café
Bojangles Chicken/Biscuits
BP Family Fare C Stores
California Pizza Kitchen
Carolina Theatre
Champs
Doubletree Guest Suites
Durham Arts Council
Durham Bulls Baseball
Durham Catering Company
Durham Civic Center
Firebirds Grill**

**Francesca's Dessert Caffe
Georgio Hospitality Group
Hilton Durham
Hilton RDU/RTP
Intimate Affairs Catering
Logo Bottle Water Co.
Maggiano's
Marriott at the Civic Center
Marriott RTP
Museum of Life & Science
Nana's
Nat'l Assoc. Catering Exec.
NCCU Hospitality Program
Northgate Mall**

**RDThomas Conference Ctr.
Radisson Hotel RTP
Rocky Mountain Grill
Sales & Service Training
Sheraton Imperial Hotel
Springhill Suites
Sunset Grill
Texas Roadhouse
The Streets at Southpoint
The Forest at Duke
US Food Service
Washington Duke Inn
& Golf Club**

Hire A Senior – TODAY!

This is an excellent opportunity for Durham Businesses to interview and hire graduating seniors of Durham Public Schools who wish to enter the workforce immediately following graduation. Partners with DPS on this event are Triangle Society for Human Resources Management and the Greater Durham Chamber of Commerce. 2005 participating companies were:

**ACC Staffing
AW NC
Carolina Meadows
Carolinas AGC
Catalyst IT Services
Ctr Employment Training
Commercial Park West
DECI
Duke Univ Health Sys**

**Durham Emergency
Durham Police
Durham Tech CC
ESC
Express Personnel
Federal Express
Hilton Hotel
Kelly Services, Inc.
Lowes- North Durham**

**Marriott RTP/Cary/R
Sales & Service Training
Silver Line
Sports Endeav./Eurosport
SunTrust Bank
US Army
West Bro's Transportation**

Junior Achievement – works to educate and inspire students to value free enterprise, business and economics with programs to help students understand the relevancy of what their learning in school to life and work after school. Contact: Bob Brauer, 821-2100 bob@juniorachievement.net

Mayor's Youth Works Summer Program - hire and mentor a Durham youth, ages 14-21, for 6-12 weeks during the summer. Pay rates vary- minimum wage and up. Kudos to the following participating companies:

**American Dance Festival
City of Durham
Downtown Durham, Inc.
Durham Literacy Council
Durham Marriott at the Civic Center
Durham Parks and Recreation
Kroger
Lowe's Home Improvement**

**NC Central University
NC Mutual Life Insurance
NC Public Education Network
(sponsored by Measurement, Inc)
Southpoint Crossing Apartments
SunTrust Bank
Washington Duke Inn & Golf Course**

Youth Looking at the Future TODAY (YLFT)

Durham Public Schools and the Durham Chamber of Commerce offer the opportunity for rising eighth grade students to explore the world of work during the summer, in actual business environments. Youth Looking at the Future TODAY (YLFT) is a one week program that places students in a variety of work situations with a mentor, which simulates a realistic work experience. Each day students work beside employees in their respective business or industry. Students keep a journal to reflect upon their experiences and the week is concluded with a celebration for students, parents, and business representatives. Many thanks to the 2005 business partners who hosted the students, namely:

**Always Remembered
AW-North Carolina
Bryant-Durham
Cardinal State Bank
Carolina Theatre
City of Durham Audit
City Hall
Coman Publishing
DATA
DTW Architects
Durham Convention &
Visitors Bureau
Durham County
Government
Durham County Health
Durham County Lab
Durham Co. Literacy
Council
Durham Dept. of
Transportation**

**Durham Fire Dept.
Durham Marriott at the
Civic Center
Durham Technical Com.
College
Forest at Duke
Head Start
Hilton RTP
Kenneth Gibbs, CPA
Grey Stone Baptist Day
Care
James Rogers
Journalist Incorporated
LA Downey & Son, Inc.
Landeingdam Day Care
Legal Aid
McDuffie-Watson
Measurement, Inc.
Mechanics and Farmers
Bank**

**Museum of Life and
Science
NC Mutual Life
Operation Breakthrough
Pelican Production
PS International
Radisson RTP
RBC Centura
Scarborough Nursery
Shodor
Sigma Xi, The Scientific
Research Society
Westside Vet
James (Butch) Williams,
attorney
C.T. Wilson
Womble Carlyle Sandridge
& Rice
YMCA**

Additional DPS Partners and Sponsors

Acme Plumbing
 A-1 Auto Parts
 Animation Communications Studios
 AW NC
 Bethesda Christian Academy
 Bethesda Fire Department
 Blue Cross Blue Shield
 Bob Evans
 Bread & Kabob
 Bright Horizons
 Brown Brothers
 Browning Electric
 Bruegger's Bagel Bakery
 Burger King
 Bryant Durham Services
 C & C Automotive
 CT Wilson Construction
 Calvary Child Care Ministries
 Cardinal State Bank
 Carolina Air Conditioners
 Carolina AGC
 Central Carolina Bank
 Central Carolina Podiatry
 Central Pharmacy
 Child Care Networks, Inc.
 Cook-Out
 Cormetech, Inc.
 Croasdaile Village
 Crossman, Inc.
 Crown Honda
 Duffy Reality & Building Co.
 Duke Information Technology
 Duke Medical Center
 Duke Pediatrics, DUMC
 Duke SuperOptics Eye Care
 Duke University
 Durham Bulls Baseball Club
 Durham County EMT Services
 Durham Regional Hospital
 DTW Architects
 Eckerd Drugs
 Erie Insurance Group
 Food Lion
 Fox 50
 Freedom Lake Dialysis
 Freudenburg
 Fuddruckers
 Glenn Elementary School
 Graphics Ink
 HealthCare Option, Inc.
 High Tech Auto Care
 Keep In Touch
 Kerr Drugs
 LA Downey Construction
 Larry King Chevrolet, Buick
 Line-X of Durham Chamber of Commerce
 Marcus Hill
 Mike Burleson
 Morgan Dodge
 News & Observer
 NIEHS
 North Carolina Central University
 North Carolina Eye and Ear Clinic
 Park Ophthalmology
 Park Veterinary Hospital
 PetSmart
 Quality Care
 Regional Surgical Associates
 Rick Hendrick Chevrolet
 Riggs-Harrod Builders
 Redwood Volunteer Fire Department
 Rod's Sporting Goods
 Rose Manor Nursing Home
 SAS Institute
 Sears Automotive
 Shoe Carnival
 Sir Walter Chevrolet
 Taco Bell
 Tereck Office Solutions
 Triangle Orthopedics
 Travis Optical
 The Forest at Duke
 The Freelon Group
 Thomason Associates
 Tire King
 Tom Myers Construction
 Treyburn Country Club
 True Value Hardware
 University Ford
 UNC-Chapel Hill
 UNC Health Care Systems
 UNC Physicians & Associates
 Vaughn Electric
 Verizon
 Veterans Administration Hospital
 Volunteer Center of Durham
 Vicious Cycles
 Washington Duke Inn & Golf Club
 Watts School of Nursing
 Wee Wisdom Preschool
 Wendy's
 Whole Foods
 Willowhaven Country Club

Kudos to Durham Companies who are
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This information is a collaborative effort of:
Durham Public Schools
Durham Public Education Network
Durham Workforce Development Board
NC Employment Security Commission and
The Greater Durham Chamber of Commerce.

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